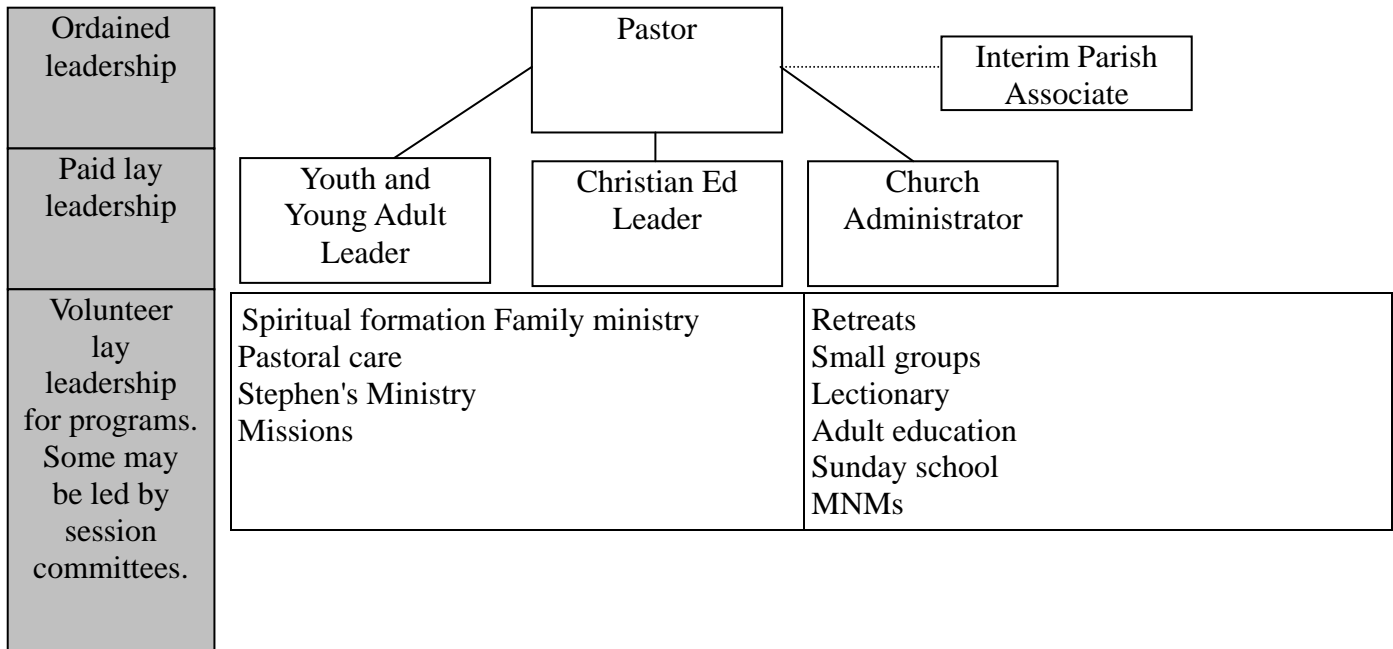


Phase 1 Proposed Organization Design



Phase 2 Proposed Organization Design

